

# EMPLOYMENT APPLICATION

Date of Application

We are proud to be a drug-free workplace.



www.haggen.com

You can now apply online at either website!



www.top-foods.com

All crew members must be at least 16 years of age. If you need an accommodation to complete the application and/or interview process, please notify us in advance so we can make appropriate arrangements. Type or print legibly. Fill out both sides. Answer all questions specifically and completely, giving exact dates. You may provide a resume, but you must also complete this application.

## PERSONAL INFORMATION

First Name		Last Name		M.I.	Also Known As / Maiden Name	
Street Address		E-mail Address		City	State	Zip
Home Phone (____)	Message Phone (____)		Can you, after employment, submit verification of your legal right to work in the United States?		<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> 18 or over <input type="checkbox"/> Under 18: are you at least 16? <input type="checkbox"/> Yes <input type="checkbox"/> No
Positions Applying For:			Where did you hear about this job?			
1.	2.	3.	<input type="checkbox"/> Newspaper Ad <input type="checkbox"/> Job Service <input type="checkbox"/> In-store Sign <input type="checkbox"/> School <input type="checkbox"/> Community Organization <input type="checkbox"/> Website <input type="checkbox"/> Other <input type="checkbox"/> Crew Member (Name) _____			

Check desired location	<b>CORPORATE OFFICE</b> <input type="checkbox"/> Bellingham  <b>WHATCOM</b> <input type="checkbox"/> Barkley <input type="checkbox"/> Meridian <input type="checkbox"/> Fairhaven <input type="checkbox"/> Ferndale <input type="checkbox"/> Sehome	<b>SKAGIT</b> <input type="checkbox"/> Burlington <input type="checkbox"/> Mount Vernon	<b>SNOHOMISH</b> <input type="checkbox"/> Arlington <input type="checkbox"/> Edmonds <input type="checkbox"/> Everett <input type="checkbox"/> Lake Stevens <input type="checkbox"/> Marysville <input type="checkbox"/> Snohomish <input type="checkbox"/> Stanwood	<b>KING</b> <input type="checkbox"/> Auburn <input type="checkbox"/> Federal Way <input type="checkbox"/> Kent <input type="checkbox"/> Woodinville <input type="checkbox"/> Bellevue <input type="checkbox"/> Shoreline <input type="checkbox"/> Redmond	<b>PIERCE</b> <input type="checkbox"/> Lake Tapps <input type="checkbox"/> Puyallup <input type="checkbox"/> Tacoma	<b>THURSTON</b> <input type="checkbox"/> Lacey <input type="checkbox"/> Olympia  <b>GRAYS HARBOR</b> <input type="checkbox"/> Grays Harbor  <b>DOUGLAS</b> <input type="checkbox"/> Wenatchee	<b>YAKIMA</b> <input type="checkbox"/> Yakima  <b>OREGON STATE</b> <input type="checkbox"/> Murray Beard <input type="checkbox"/> Oregon City <input type="checkbox"/> Tanasbourne <input type="checkbox"/> Tualatin
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## EMPLOYMENT HISTORY

List last three employers beginning with the most recent (including self employment, temporary jobs, etc.) Is it okay to contact your present employer?  Yes  No  Not presently employed

DATES	EMPLOYER	LIST MAJOR DUTIES	WAGE	REASON FOR LEAVING
From: _____ / _____ / _____ mo. / yr.	Name Address City State			
To: _____ / _____ / _____ mo. / yr.	Supervisor's Name & Title	Supervisor's Phone Number (____)		
From: _____ / _____ / _____ mo. / yr.	Name Address City State			
To: _____ / _____ / _____ mo. / yr.	Supervisor's Name & Title	Supervisor's Phone Number (____)		
From: _____ / _____ / _____ mo. / yr.	Name Address City State			
To: _____ / _____ / _____ mo. / yr.	Supervisor's Name & Title	Supervisor's Phone Number (____)		

Have you ever been employed by Haggen or TOP Foods before?  Yes  No If "Yes", where? \_\_\_\_\_ When? \_\_\_\_\_

Have you ever applied with Haggen or TOP Foods before?  Yes  No If "Yes", where? \_\_\_\_\_ When? \_\_\_\_\_

Explain any gaps in employment history.

## AVAILABILITY

All crew members shall be available to work weekends. Requests for special scheduling consideration, such as weekends, appointments, etc. will be handled on a weekly basis. What is the MINIMUM hours per week you prefer to work? \_\_\_\_\_ MAXIMUM \_\_\_\_\_

DAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Designate what time you can start:							
Designate what time you need to be off by:							

LAST NAME

FIRST NAME

M.I.

EDUCATION				
Type of School	SCHOOL	Degree/ Area of Study	Years Attended	Graduated (Check One)
HIGH SCHOOL	Name			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City			
COLLEGE	Name			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City			
OTHER	Name			<input type="checkbox"/> Yes <input type="checkbox"/> No
	City			

REFERENCES					
List three references other than relatives (i.e., co-workers, teachers, coaches, neighbors, etc.)					
NAME	PHONE NO.	CITY, STATE	OCCUPATION	RELATIONSHIP	YEARS KNOWN
	(____)				
	(____)				
	(____)				

ANSWER THE FOLLOWING QUESTIONS
<p>1. Have you ever been discharged from employment or asked to quit? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please explain. _____</p> <p>2. Have you ever been discharged from employment or asked to quit or disciplined by an employer due to sexual harassment, employee theft, disruptive behavior, using or possessing a weapon on company premises, and/or using or possessing drugs or illegal substances? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please explain. _____</p> <p>3. Have you been convicted of attempting or committing a felony or misdemeanor within the past ten years, or released from prison within the last ten years? This includes convictions for DUI and traffic related offenses. (A criminal record does not automatically disqualify an applicant from employment.) <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If Yes, list <u>any</u> and <u>all</u> convictions (attach additional sheet if necessary).</p> <p>Where? _____ When? _____ Nature of Offense: _____</p>

PLEASE READ CAREFULLY
<p><b>Notification of Drug Testing:</b>            HAGGEN, INC. is firmly committed to providing a safe, productive and drug free work and shopping environment. As a final condition of hire, applicants will be required to take a drug test as part of the pre-employment/application process.</p> <p>If asked to test, I consent to the collection of a sample of my urine for drug testing. I further consent to the release of all test-related information by the company's laboratory to HAGGEN, INC. Medical Review Officer ("MRO"), by the MRO to the Company and those within the Company as HAGGEN, INC. deems appropriate in the administration of its alcohol and other drug abuse programs. Refusal to participate in this test, or any attempt to alter the test sample or results, or failure to pass the test, will result in immediate disqualification.</p> <p><b>Haggen, Inc.'s Disclosure Regarding Background Inquiries:</b>            In consideration of an applicant for employment, or a current employee for promotion, transfer, reassignment or retention, Haggen, Inc. may inquire into the individual's background. This background inquiry may include obtaining a consumer report for the purpose of (including, but not limited to) validating your social security number, obtaining a criminal conviction record or history and/or a motor vehicle report, verifying previous employers and/or education, and verifying reasons for separation of past employment.</p> <p><b>Affidavit:</b>            The above information is true and correct to the best of my knowledge. I understand that any false information or my misrepresentation or omission of facts will result in separation from the company if employed. In connection with this application, HAGGEN, INC. is authorized to inquire from former employers or contact personal references as to my work history, character and ability. I hereby release from liability HAGGEN, INC. and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.</p> <p>I understand that both HAGGEN, INC. and I reserve the right to terminate my employment at will, and that any oral representations to the contrary are not binding. In consideration of my employment at HAGGEN, INC., I, the undersigned, agree and consent that any wages which may be due to me may be applied against any indebtedness I may have incurred to HAGGEN, INC. (pursuant to applicable state/federal law).</p> <p><b>HAGGEN, INC. is an Equal Opportunity Employer.</b> Our practice is to ensure opportunity for each individual, regardless of race, color, age, marital status, religion, national origin, sex, or sexual orientation, veteran status and mental or physical handicap.</p>
<p>Applicant's Signature _____ Date _____</p>